

***Policy Statement for the Safeguarding of Children and Vulnerable Adults***

**The PCC of St Mary & St Nicholas with All Saints, Leatherhead**

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**adopted the current safeguarding policy at a PCC meeting held on 15 June 2016**

[The policy is available to view on the diocesan website, we will ensure that any future updates are recorded in the PCC minutes]

As members of the PCC we are committed to the support, nurture, and protection of all, especially the young and vulnerable in our church community.


- We will ensure that all who work with children, young people and adults who may be at risk are appropriately recruited, supported and trained for the role.
- We will respond without delay to every concern raised that a child, young person or vulnerable adult may have been harmed, or be at risk from harm, or about the behaviour of an adult or child.
- We will ensure that pastoral care is made available to all members of our church community who are, or have been, involved in a safeguarding situation, regardless of their individual involvement or when the situation occurred.

Our Parish Safeguarding Representative for Children is:

MRS DIANA GALE.....

Our Parish Safeguarding Representative for Adults is:

MRS DIANA GALE .....

Signed  ..... PCC Secretary.

The Diocesan Safeguarding Adviser is:

Ian Berry      E-mail [ian.berry@cofeguildford.org.uk](mailto:ian.berry@cofeguildford.org.uk)      Phone 07544 566850.      Text

## Parish Safeguarding Responsibilities

The PCC of St Mary & St Andrew with All Saints, Leatherhead is committed to the safeguarding, care and nurture of the vulnerable within our church community, and also to encouraging an environment where all people and especially those who may be vulnerable are able to worship and pursue their faith journey in a safe way.

We are also committed to the implementation of the Diocese of Guildford Safeguarding Policy and Procedures.

### Parish Safeguarding Policy Statements

Every year the PCC will review and adopt the Church of England Safeguarding Policies, displaying a copy of the signed statement in a prominent position in the church.

### Parish Safeguarding Representatives

The PCC will appoint a minimum of one Parish Safeguarding Representative.

### Recruitment

All those who undertake work in the parish will be required to comply with the appropriate recruitment process and undergo training; especially those working with the young and others who may be vulnerable.

The PCC will ensure that a DBS check is only requested after a role description has identified that one is legally required for the position (paid or voluntary) concerned. No person will take up a post until all the relevant recruitment processes have been completed.

All those who work with children and/or adults who may be at risk will be made aware of and should familiarise themselves with the Safeguarding Policy and Procedures, and will be encouraged to attend Diocesan Safeguarding training every three years.

### Children's Activities, Groups and Events

All children's, young person's and mixed age activities that have been identified as PCC endorsed events and activities and fall within the Safeguarding Procedures will be subject of a risk assessment in accordance with current insurance requirements. Role descriptions will be provided for all helpers and leaders, who will be provided appropriate support and training.

### Activities involving others who may be vulnerable, Groups and Events

All activities that have been identified as PCC endorsed activities which fall within the Safeguarding Procedures in regard adults who may be at risk will be subject to a risk assessment in accordance with current insurance requirements. Role descriptions will be provided for all helpers and leaders, who will be provided appropriate support and training.

#### SIGNED AND AGREED:

Incumbent:

Graham Syme

Churchwarden/s:

Colin Jones & Sarah White

Safeguarding

Representative/s:

Janet Gake

Date:

25th Jan 2016